

!

!

!

!

!

!

!



!

"#%&'(\$)\*+,!-./0),10&23!40!+'5-)\$!6%/47!'\*!0!+)5\$&2-8\*)\$\*-8)9\$!.-)!+#\$!:\$-:1\$!-./!  
 /0),10&2;!<!\*!+#\$!\*+0+\$=!\*!:8>1'9!#\$0!+#3!10?3!0&2!#850&!\*\$)('9\$\*!8&'(\$)\*+,3!%/4=!\*!'@!  
 :)-.\$\*\*'-&0!1\*9#-1\*!0&2!'&+\$)2'\*9':1'&0),!A)0280+\$!B9#-1!9-&.\$)!+#\$!500-)!+,!-!#\$0!+#!90)\$3!  
 #850&!\*\$)('9\$\*!0&2!10?!:)-.\$\*\*'-&0!12\$D)\$\*\$!'&! /0),10&2!\$09#!,\$0);!E8)!-1\$!0\*!0!:8>1'9!  
 8&'(\$)\*+,!'\*!5-\*!0::0)\$&+!\$(!,\$)!F0&80),!0\*!+#\$! /0),10&2!A\$&\$)0!<\*\*\$5>1,!9-&(\$&\$\*!'\*!  
 1\$D'\*10+'(\$!\*\$\*\*'-&;!%/4=!\*!+0+8\*!50&'\$\*+\*!'+'\$1.!&!+? -! ?0, \*;!E&!-&\$!#0&23!+#!)-8D#!+#!  
 1\$D'\*10+'(\$!:) -9\$\*\*3!%/4!)\$9\$'(\$\*!0!9-&\*!2\$)0>1\$!05-8&+!-!+\*0+\$!.8&2'&D;!E&!+#!-+#!)#0&23!  
 %/4=\*.098!+,!\$@:\$)+\*3!025'&'\*+)0+'(\$!1\$02\$)\*!G!0&2!\$(!&!-8)!\*+82\$&+\*!G!:-)('2\$!'&-)50+'-&!  
 0&2!9-&289+!02(-909,!-&!H\$,!>'!1\*3!'&.18\$&9'&D!10?!0&2!:8>1'9!: -1'9,;!!

!

"#\*!)\$:-)+90:+8)\$\*!>-+#!0\*:\$9\*!-!-8)!:8>1'9!)-1\$;!I+!>\$D'&\*?'!+#!0&!-(\$)('\$?!-!09+'-&\*!>,!+#!\$!  
 1\$D'\*10+8)\$!-&!%/4=!\*!-:\$)0+'&D!0&2!90:'!+0!>82D\$+\*;! "#\$!\*\$9-&2!#0!.-8+1'&\$\*!H\$,!>'!1\*!0&2!  
 \*#0)\$\*!\$@9\$):+\*!-!+\$\*!5-&,!:-)('2\$2!>,!%/4!.098!+,!0&2!\*+0..!+-!#-?!#-?!+#!\$)!02(-909,!  
 .)05\$2!\*-5\$!-!+#!\$!5-\*!5:-)+0&+!'\*\*8\$\*9-&\*!2\$)\$2!>,!+#!\$!A\$&\$)0!<\*\*\$5>1,;!!

!

!

!"

"!!

!



!

4\$%&'()\*!GH!>?>N!12%\$)/-...!7,!2'!/0,\*8!G7,-.!.'+71.-)7;'!-(7%,!%,!)2'!30\*+')!. - ; '1!- ,!  
'1)75 -)'\*!+', '\$-./0,\*!(-12!3-.-, ('!%/!L" ?Q&N! 57..7%,!-)!)2'!',\*!%/!GH!>?>K!7,!- \*\*7)7%,!)%!L>8@!  
37..7%,!7,!2'!W-7,6!=-6!G0,\*8!  
!

XE(.0\*7,+!1)-)!+', '\$-!-,\*!14'(7-./0,\*!C!(O\$\$',)!)0,\$'1)\$7() '\*!-,\*(O\$\$',)!'1)\$7() '\*!/0,\*7,+!/%\$!  
1)-)!403.7(!/%O\$D6'-\$!7,1)7)0)7%,!1-,\*!O-.)75%\$'!Y7)6!Y%550,7)6!Y%..'+!IOYYYJ!7,(\$'-1'\*!36!  
L@Q?!57..7%,!)%!LK8K!37..7%,!7,!GH!>?>K8!!  
!

T4'\$-7,+!/0,\*7,+!1)-)!1044%\$)!/%\$!27+2'\$!'\*0(-)7%,!7,!2'!GH!>?>K!30\*+')!)%)-.1!L@8"!37..7%,C!-!  
\*('\$-1'!/L" M&Z! 57..7%,C!%\$!78K!4'\$('),C!(%54-\$ '\*!)!GH!>?>B8!X;',!1%C!403.7(!/%O\$D6'-\$!  
7,1)7)0)7%,!1!\$( '7;'!LQ&N! 57..7%,!7,!- \*\*7)7%, -.!1)-)!/0,\*7,+C! : 27(2!7, (.0\* '1!+', '\$-./0,\*1!-,\*!  
5%,7'1!/\$%5!)2'![7+2'\$!X\*0(-)7%,!\, ; '1)5',)!)G0,\*8!92'!%; '\$-...!)%)-.1/%\$!403.7(!/%O\$D6'-\$!  
7,1)7)0)7%,!1!-.1%17, (.0\* '1!LM>8>! 57..7%,!30\*+') '\*!)%271)%\$7(-..6!O.-(!!(%..'+ '1!-,\*!0,7;' \$!7)7'1!  
I [ OY ^ 1J!7,!1'')).' 5', )!/0,\*7,+!/%\$!)2%1'! [ OY ^ 18!  
!

A%\$+-,(<)-)!^ ,7;' \$!7)6!IA<^J!\$( '7;'1!-,!7,(\$'-1'!/L" ?8B! 57..7%,C!%\$!M8M!4'\$('),C!%; '\$!GH!  
>?>BC!%/! : 27(2!LN8M! 57..7%,!71!/%\$!+', '\$-..1!-\$!6!7,(\$'-1'!17,!GH!>?>K8!\,!- \*\*7)7%,!)%!)1!3-1'!

>!!

!



!

.- : Ja!)271!. ' ; ' !.\$'4\$'1' , )!1)2'!)1)-)0)%\$6!57,7505!)%!3'!4\$%;7\*' \*8!O-. )75%\$'!Y7)6!Y%550,7)6!  
 Y%.. '+ '!IOYYYYJC!A-\$6.- , \*P1!%, .6!1)-)'D-\*57,71)'\$'\*(%550,7)6!(%..'+'C!2-1!-!1'4-\$-)'!  
 1)-)0)%\$6!/0, \*7, +!/%\$50.-8!T; '\$-..C!1)-)'!/0, \*7, +!/%\$!OYYYY!7, (\$'-1'!136!L>8K!57..7%, C!%\$!K8B!  
 4'\$(' , )C!%; '\$!GH!>?>B8!OYYYYP1!\*' (.7,7,+!%; '\$-..!G9X<' , %..5' , )!%)!2-1!\*' (\$'-1'\*)2'!)%)-.!  
 -5%0, )!2-)! : %0.\*!3'!4\$%;7\*' \*!36!)2'!(-.(0.-)'\*!/%\$50.-!)%!L@B8"!57..7%, !7, !GH!>?>K8!  
 !

!

GO, \*7, +!14' (7/7(-..6!/%\$!)2'!^ ,7; '\$!7)6!<61)'5!%/A-\$6.- , \*I^<AJ!\*' (\$'-1'!157,75-..6C!36!  
 L?8K!57..7%, C!(%54-\$'\*)%!GH!>?>B8! [ % : ' ; '\$C!7)!12%0.\*!3'! , %) '\*!)2-)C! : 27.'!)2'! : %\$]7, +!  
 -44\$%4\$7-7%, !\*% '1! , %) !7, (.0\* '!)2'!GH!>?>B!+' , '\$-..!1-.-\$6!7, (\$'-1'!1)2-)!-\$!30\*+' ) '\*(' , )\$-..6!  
 7, !2'!<-)' : 7\*'!R((%0, )!7, !2'!='4-\$)5' , )!%/!O0\*+'!)-, \*!A-, -+'5' , )!I=OAJC!2'!754-()1!%/!  
 )2'!GH!>?>B!+' , '\$-..!1-.-\$6!7, (\$'-1'!1-\$'!7, (.0\* '\*!7, !2'!GH!>?>K!-..% : -, ('8!92'!GH!>?>K!  
 30\*+'!)-.1%!4\$%;7\*' \*!1!^<AP! [ OY^!1! b !14' (7/7(-..6C!O% : 7'!<-)'!^ ,7; '\$!7)6!IO<^J!)2'!  
 ^ ,7; '\$!7)6!%/!A-\$6.- , \*!X-1)'\$, !<2%\$'!I^ AX<JC!-, \*!Y%447, !<-)'!^ ,7; '\$!7)6!IY<^J! b !-!)%)-. !%/!  
 L@K8K!57..7%, !7, !1'')) . '5' , )!/0, \*7, +C!-!1!5-, \*-)'\*!7, !Y2-4)'\$!B"!, - , \*!B>!%/!>?>"8!R.1%!7, (.0\* '\*!  
 71!LM8M!57..7%, !/%\$!; -\$7%01!%)2'!\$!5-, \*-)'18!  
 !

92'!S' , '\$-..!R11'53.6!-.1%!- \*\* '\*!LZ8"!57..7%, !)%!/0, \*!; -\$7%01!4\$%+\$-51!-, \*!7, 7)7-7; '1!-)!'7+2)!  
 ^<A!7, 1)7)0)7%, !8!92'!- \*\*7)7%, -.!/0, \*7, +!, %) '\*!-3%; '!71!%/!1')!36!\*' (\$'-1'\*/0, \*7, +!-))\$730)\*'  
 )%!-!LKK8?!57..7%, !- \*801)5' , )!7, !2'!)0\$, %; '\$!\$-)'!I)!M!4'\$(' , )J!!000.240601.92cmBT5000501118.758-538Tm1Tf

@!!

!



!

#\$'(&' (\*\*)+, '7, !+', '\$-./0, \*1!)%!)2'!'^, 7; '\$17)6!%/!A-\$6.-, \*!<(2%%.!%/!A '\*7(7, '!/%\$!  
)2'!40\$4%1'!%/!)2'!W0\$-.[ ' -.)2!X`07)6!-, \*!R(( '11!U%, +7)0\*7, -.!X.' ( )7; '!IWc  
[ XRUXJ!<(2%.-\$1274!#\$%+\$- 5 8!'

#\$' (\*\*) +, '7, !+', '\$-./0, \*1!/%\$!)2'!40\$4%1'!%/!)2'!'^, 7; '\$17)6!%/!A-\$6.-, \*!<(2%%.!%/!  
= ', )71)\$6!)%!4\$%; 7\* '!/0, \*1!)%!1044%\$!)%4'\$-7, +( (%1)1!/%\$!-!\*', )-!' 5 '\$+', (6!(.7, 7(8!!

#\$' (\*\*) +, '7, !+', '\$-./0, \*1!/%\$!)2'!40\$4%1'!%/!)2'!'^, 7; '\$17)6!%/!A-\$6.-, \*!<(2%%.!%/!  
= ', )71)\$6!)%!4\$%; 7\* '!4\$'; ' )-7; 'C!\$'1)%\$-7; 'C!O\$+', )C!-, \*!- \*; -, ( '\*!%\$-!2' -.)2!(-\$'!)%!  
(27.\*\$', !/\$% 5 !.7 5 7)'\*D7, (% 5 '!/- 57.7'1!)2-)-\$'!, %)!'.7+73.'!/%\$!A '\*7(-7\*8!

#<=>?; ; ; '-+.'3:2'@ , )A2.5)3B'+-' C 1.B\*1, 8'D9: ++\*!+-'E6.5), 0F5' G 2\*\* ( +H)\*2'\$'/. '( )!

B!!

!



!

K!!

!



O-.)75%\$!'W'+7%, -.!e '7+23%\$2%%\*\ ,7)7-7; 'f!L>?!57..7%, !(-47)-.C!L>!57..7%, !  
 %4'\$-)7, +!  
 <' '\*!Y% 5 50,7)6!= ' ;'.%45 ', )!R, (2%\$!\ ,1)7)0)7%, !#\$%+\$- 5 f!L"?!57..7%, !  
 (-47)-.!

#\$\$' (\*\*) +, '/%\$(% ,)7, 0' \*!1044%)!%/!)2' !=% : , )% : , !#-\$), '\$1274!%/!O-.)75%\$!)%!'2' .4!  
 1)\$' , +)2' , !=% : , )% : , !O-.)75%\$!'!-!-\*'1)7, -)7%, !%/!(2%7('!/%\$!'17\*', )!C!' 54.%6 '\$1C!  
 7, ;'1)%\$1C!- , \*! ;717)%\$18!

#<>;?;; ;'/%\$!)2' !W'+7%, -.! \ ,1)7)0)7%, !<)-)' +7(!X,)' \$4\$71' !g%, '!#\$%+\$- 58'

##M"\$' (\*\*) +, ', '-6, 8), 0'-+. '3:2'E6.52'D6NN+.3'O.+0.1 ( '!!')%/!0, \*!7,7)7-7; '1!)%!  
 'E4- , \*!)2' !, 053 '\$!%/!3 '\*17\* '!, 0\$1'1!7, !)2'!1)-)'8!92'!4\$%+\$- 5!7!1/0, \*'\*/\$%5!  
 7, (\$'-1'1!7, !2%147)-.!4-7' , )!\$' ;', 0'!\$-)'1!-1!\*') '\$57, '\*!36!)2' ! [ '-.)2!<' \$;7('1!Y%1)!  
 W' ;7' : !Y% 5 57117%, 8!

C1), 31), 28!##"\$' (\*\*) +, ', '-6, 8), 0'-+. '3:2'P.186132'1, 8'O.+255)+, 1\*'  
 D9: +\*1.5:)N'O.+0.1 (')%!4\$%;7\* '!/7, -, (7-.-!-1171)-, ('!)%/!O..D)75' !- , \*!4-\$)D)75' !  
 1)0\* ', )!7, !)2'!/7' .\*1!%/!5 '\*7(7, 'C!\*', )71)\$6C!.- : C!42-\$5 -(6C!, 0\$17, +C!1%(7-.-! : %\$]C!- , \*!  
 ;') '\$7, -\$6!5 '\*7(7, '8!!

##\$"' (\*\*) +, ', '-6, 8), 0'-+. 'G+.Q+.92'D:+.3102'D3682, 3'R55)531, 92'P.1, 35')%!'-7\*!  
 1)0\* ', )!1!0\*67, +!7, !)2'!/%.% : 7, +! : %\$] /%\$( '!12%\$)-+'! /7' .\*1f!I"J!1(2%%.)' -(2' \$!  
 I<2-\$%, !Y2\$71)-!A(R0.7// '!A' 5%\$7-.!9' -(2' \$!<(2%.-\$1274Ja!I>J!1%(7-.-! : %\$] '\$1!IWO)2!  
 A8!F7\$]!#03.7(!<% (7-.-! d %\$]!<(2%.-\$1274Ja!I@J!, 0\$1'1a!IBJ!(27.\*!(-\$'!4\$%;7\* '\$!I [ -))7' !  
 e8! [ -\$71%, !A' 5%\$7-.!<% ;752(1)-(523)0.2(5)0.2(%\$7)0.2(-)0.2(!<-)0.2(\$%.2(-)0-)000004000





!

!

N!!

!









!

V)0:2.'J86913)+,'K'CO+T2.),0' [+),3'D322.),0' / +6,9)\*K'76,8),0'WVX'SS&YDX'S<LZ'  
^AO!#%17)7%,f!<044%\$)!

G7,-.!(<-)01f!#-11' \*!

!

9271!37..!\$`07\$'1!)2'!+%; '\$,%\$!)%!7,(.0\*'!+', '\$-./0,\*1!7,!2'!-, ,0-.!1)-)!30\*+'!)/%\$!)2'!  
/ ` - ?\$)'&D!\_%7,)!<' '\$7,+!Y%0,(7.!)%!01'!'E(.017;'.6!%,!)2'!^ ,7; '\$17)6!%/!A-\$6.-,\*!\,1)7)0)'!/%\$!  
[ '-.)2!Y% 5 40)7,+!I^AD\ [ YJ!7,!2'!/%..% : 7,+!- 5 %0,)1f!L"8K!57..7%,!7,!GH!>?>Ma!L@8?!57..7%,!  
7,!GH!>?>Na!LB8K!57..7%,!7,!GH!>?>Za!-,\*!LM8?!57..7%,!7,!GH!>?>Q!-,\*!' -(2!/71(-.16'-\$!  
)2'\$-/'\$8!92'!37..!)-] '1!//' (!!\_0.6!"C!>?>B8!

!

!

d \$7))',!-,\*!T\$-!9'1)75%,6!7,!<044%\$)!  
O6!O\$0('!X8!\_-\$'\$!..C!A=C!GRY<C!#\$'17\*' ,)C!^ ,7; '\$17)6!%/!A-\$6.-,\*!O-.)75%\$'!

!

!

J9+,+ ( )9'U2A2\*+N ( 2,3'K'J ,3.2N.2,26.)1\*!', ,+A13)+,'O.+0.1 ( 5'K'J531H\*)5: ( 2,3'W01A1'  
\ 102.2'\ 2019B'+-!' , ,+A13)+,'R93'+-'%;%&Z'WVX'>=%YDX'&<SZ'

^AO!#%17)7%,f!<044%\$)!!

<-)01f!#-11' \*!!

!

92'!#- ; -!U'#'\$!\, ,% ; -)7%,!R(( ' . '\$-7%,!S\$-,)!#\$\$+-\$-5!-75 1!)!/%1)'\$!+\$% : )2!7,!2'!  
' ,)\$'4\$', 'O\$7-.!7, ,% ; -)7%,!' (%161)' 5!36!4\$%;7\*7,+!LK?C???!+-\$-,)1!)%1)-)\$041!-//7.7-) '\*! : 7)2!  
( '\$)-7,!4%1)1'(% ,\*-\$6!7,1)7)0)7%,18!92'!O-.)75%\$'\, ,% ; -)7%,!\,7)7-)7; '#7.%)!#\$\$+-\$-5!-75 1!)%!  
4\$%;7\*'!7, ( ' ,7; '1!/%\$!-,\*!+\$% : !)' (2,%.%+6!1)-)\$04!(% 5 4-,7'1!/%0,\*!\*!36!1)0\*' ,)1!-)!.7+73.'!  
0,7; '\$17)7'1C!7,!(!%..-3%\$-)7%,! : 7)2!)2%1'!0,7; '\$17)7'18!

!

!

"?!!

!



!

D228' / + ( ( 6,)3B'U2A2\*+N ( 2,3'R,9:+.!',53)363)+,'76,8'K'R\*32.13)+,5'W'VX'=M\$'DX'&\$=Z'  
^ AO!#%17)7%,f!<044%\$)!!

G7,-.!(<)-)01f!#-11 '\*!

!

9271!37..'!E4-,\*1!)2'!40\$4%1'!-,\*!' .7+73.'!01'!%/!)2'!<' '\*!Y% 5 5 0,7)6!= ' ;'.%4 5 ',!)R,(2%\$!  
\,1)7)0)7%,!G0,\*!7,!2'!= '4-\$)5 ',!)!%/! [%017,+!-,\*!Y% 5 5 0,7)6!= ' ;'.%4 5 ',!)I= [ Y=J!)%!  
7,(.0\*!'4\$%;7\*7,+!+\$-,)1!-,\*!.%- ,1!)%!-,(2%\$!7,1)7)0)7%,1!/%\$!(% 5 5 0,7)6!4\$%&' ()1!7,!101)-7,-3.'!  
(% 5 5 0,7)7'1!7,!2'!1)-)'8!92'!37..'!-.1%!'E4-,\*1!)2'!\*'/7,7)7%,!%/!h-,(2%\$!7,1)7)0)7%,i!)%!7,(.0\*!'!  
\*'4-\$)5 ',)1C!/%0,\*-)%7%,1C!-,\*!%)2'\$!' ,)7)7'1!%/!7,1)7)0)7%,1!%/!27+2'\$!'\*0(-)%7%,!-,\*!2%147)-.!  
7,1)7)0)7%,1!7,!2'!1)-)'8!G7,-.6C!)2'!37..'!'4'-.1!)2'\$'\`07\$' 5 ',!)2-)!\$'\`07\$ '\*!5 -)(27,+!/0,\*1!3'!  
/\$% 5 !-!4\$7;-)'!1%0\$( '8!92'!37..'!)- ]'1'!/'' ()!\_0.6!'!C!>?>B8!!

""!!

!



!

AXA<TGC!-)!. '-1)LB"8?!57..7%, !/%\$!<2%(]!9\$-05 -C!- , \*!L"Z8>!57..7%, !/%\$!A9#<G8!<4' (7-.!/0, \*!  
'E4' , \*7)0\$' 1!7, (\$' -1' !36!L@8B!57..7%, !7, !GH!>?>K!- , \*!LB8Q!57..7%, !- , , 0-..6!)2'\$' -/) '\$C!\$' /.' ( )7, +!  
-!(% 537, -)7%, !%/!27+2'\$!(%1)1!/%\$!)2'!9\$-, 14%\$)-)7%, !9\$01)!GO, \*!I99GJC!' -\$5-\$] '\*!+\$-, )1!  
4\$%;7\* '\*!)2\$%0+2!A9#<GC!- , \*!-!5- , \*-)' \*!-44\$%4\$7-7%, !4-7\*!/\$% 5!AXA<TGC!A7,75 -.!  
\*' (\$' -1' !7, !+' , '\$-./0, \*!\$' ;' , 0' 1C! : 7)2!-!57,75 -./0\$)2'\$!7, (\$' -1' !7, !A9#<G!\$' ;' , 0' 1!  
3'+7, , 7, +!7, !GH!>?>K!I, %)!' `0- , )7/7' \*!30)!\*71(011 '\*!3' .% : Ja!57,75 -.!7, (\$' -1' !7, !+' , '\$-./0, \*!

">!!

!



!

D3132' / + , 3.1935'K'O. + :)H)328'O. +A)5)+ , 5'WVX'%=MYDX'S<>Z'

^ AO!#%17)7% , f!<044%\$)!

G7 , -.!<)-)01f!#-11 '\*!

!

9271!37..!4\$%2737)1!1)-)!!(% , )\$- ()!/\$% 5 !7 , (.0\*7 , +114' (7/7 '\*!4\$% ; 717% , 1!)2-)!+ ' , '\$- ..6!\$' 1)\$7(!)2'!  
4% : '\$!- , \*!\$7+2)1!%/!)2'!1)-)'8!\!-!(% , )\$- ()!7 , (.0\*' 1!-!4\$%2737)' \*!4\$% ; 717% , C!)2'!4\$% ; 717% , !71! ; %7\*!  
- , \*!)2'!(% , )\$- ()!\$' 5 -7 , 1! ' , /%\$ (' -3. ' !-1!7/!7)!\*7\*! , %)!(% , )-7 , !)2'!4\$% ; 717% , 8!R!1)-)!!(% , )\$- ()!2-)!  
7 , (.0\*' 1!-!4\$%2737)' \*!4\$% ; 717% , !71!+%; '\$ , '\*!36!- , \*!5 01)!3'!(% , 1)\$0' \*!7 , !- ((%\$\*- , ('! : 7)2!1)-)'!  
. - : C!\$' +-\$\* . ' 11!%/!- , 6!) '\$ 5 !%\$!(% , \*7)7% , !)%!)2'!(% , )\$-\$6! : 7)27 , !)2'!(% , )\$- ()8!92'!37..!-44.7' 1!  
4\$%14' ()7 ; '.6!% , .6!- , \*!5 -6! , %)!3'!-44.7' \*!)!%\$!7 , )'\$4\$' )' \*!)%12- ; '!- , 6!' /' /' ()!% , !%\$!-44.7(-)7% , !  
)%!(% , )\$- ()!1' 'E' (0)' \*!3' /%\$' !7)1! ' /' /' ()7 ; '!\*-)' !I%\$!)%\$' , ' : -.1!%\$! 'E)' , 17% , 1!%/!10(2!(% , )\$- ()1J8!!!

!

T\$-!9' 1)75 % , 6!7 , !<044%\$)!

O6!R\$)20\$h<]74i!W%1' C!\_ =C!Y%0 , 1' .C!^ , 7 ; '\$17)6!%/!A -\$6.- , \*C!O-. )75 %\$' !!

!

!

V)0:2.' J86913)+ , 'K' / +53K+-K \ )A , 0'R8]653 ( 2 , 3'K'E+ , KD3132KD6NN+ .328' J ( N\*+B225'WVX'S&\$Z'

^ AO!#%17)7% , f!<044%\$)!

G7 , -.!<)-)01f! [ ' . \*!7 , !Y% 5 5 7))' ' !

!

9271!37..!\$' `07\$' 1!)2'!1)-)'!)%!4\$% ; 7\* ' !' '??'4' \$( ' , )!%/!-!(%1)D%/D

"@!!

!



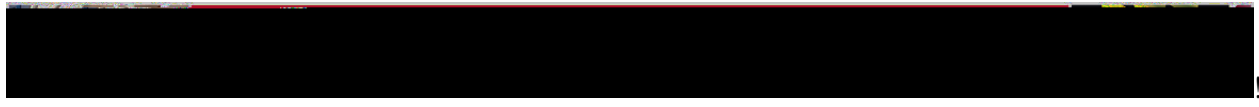
!

\_\_\_\_\_

\_\_\_\_\_

"B!!

!



d \$7))', !-, \*!T\$-.!9 '1)75%, 6!7, !T44%17)7%,!  
O6!W%+'\$!\_8! d -\$\*C!X\*=C!\_=C!A<UC!A#RC!#\$%;%1)!-, \*!XE' (0)7; '!17('!#\$'17\* ', )C!^, 7; '\$17)6!%/!  
A-\$6.-, \*C!O-.)75%\$'!

! 06H\*9'!, 53)363)+, 5'+-'V)0:2.'J86913)+, 'K'D3682, 3'G)3:8.1T1\*'O+\*)9B'K'42) ( H6.52 ( 2, 3'+-'  
^6)3)+, '1, 8'7225'W / 1 ( 2.+ , ' / 1.82, 'R93'+-'%;%&Z'W'VX'>SMYDX'>L<Z'  
^<A!#%17)7%, f!<044%\$)! : 7)2!R 5', \* 5', )!!  
<)-)01f!#-11 '\*!

X// ' (0); '!\_0.6!'"!>?>B(!)271!. '+71.-)7%, !\$' `07\$'1!' - (2!403.7(!7, 1)7)0)7%, !%/!27+2'\$!' \*0(-)7%, !)%!  
-\*%4)!-!4%.7(6!)2-)-)0)2%\$7V'1!-!1)0\*' , )!%!: 7)2\*\$- : !/%\$!h'E)' , 0-)7, +(7\$(051)-, ('1i!I : 27(2!  
14' (7/7(-..6!7, (.0\*'1!7.., '11C!7, &0\$6C!2%147)-.7V-)7%, C!-, \*!5', )-.!2'-.)2!-, \*!: '.., '11J8!92'!4%.7(6!  
501)!7, (.0\*'!-!4\$%;717%, !)%!\$'/0, \*)07)7%, !-, \*!' '1!4-7\*!36!)2'!1)0\*' , )!/%\$!)2'!1'5'1)'\$!7, !: 27(2!  
-!1)0\*' , )! : 7)2\*\$- : 1!7/!)2'!'E)' , 0-)7, +(7\$(051)-, ('1!7, 2737!)!2'!1)0\*' , )P1!-37.7)6!)%!( - `07\$'!-, !  
'\*0(-)7%, !-!)2'!403.7(!7, 1)7)0)7%, !%/!27+2'\$!' \*0(-)7%, C!-1!\*'/7, '\*!7, !)2'!4%.7(68!!

! YO\$\$', ).6C!-..!^<A!(- 5401'1!2-; '!4%.7(7'1!)%!. -..% : !1)0\*' , )1!'E4'\$7', (7, +'!E)\$-%\$\*7, -\$6!  
(7\$(051)-, ('1!)%!: 7)2\*\$- : !/\$%5!)2'!7, 1)7)0)7%, 8!92'!'\*(717%, !/%\$!-, 6!5'53'\$!%/!)2'!(- 5401!  
(%550, 7)6!)%!: 7)2\*\$- : !/\$%5!-, !7, 1)7)0)7%, !71!, %)!)%, '!2-)!12%0.\*!3'!) - ]', !.7+2).68!G7\$1)C!)2'!  
: '..D3'7, +!%/!)2'!1)0\*' , )!71!)2'!4\$7%\$7)68!#\$%4'\$!5 '\*7(-.!-11'115', )!36!-!7(' , 1'!\*!42617(7-, C!  
\*7-+, %171C!-, \*!-!4.-, !%/!)\$'-)5', )!(-, !2'.4!)2'!1)0\*' , )!' -1'!)2'7\$!1)\$0++.'8!92-)!: %\$]C!%, !)2'!4-\$)!  
%/!)2'!1)0\*' , )!-, \*!2'7\$!2'-.)2!4\$%;7\*' \$C!%0): '7+21!' ; '\$6)27, +'!'.1'8!S', '\$-..6C!(- 5401!1)-//!-, \*!  
/- (0.)6! : %\$]!(.%1'.6! : 7)2!1)0\*' , )1!'E4'\$7', (7, +'!2-..', +'!1! : 7)2!42617(-.-, \*!5', )-.!2'-.)2!)%!  
2'.4!)2).2(.)0..23(4!+.2(0)00.2(1)4.7(2!)0(1)4.7C!%, (.)0.2(2)0..2(7)0.2(\$!1)-0.2(0)00 [ (\*7)0(1)4.7.2(1)-0.% , !.2(\$')0

"K!!





!

[ %01 '!07...!MNZ!\$ '`07\$ ' 1!' - (2!403.7(!/%0\$D6' -\$!7, 1)7)0)7% , !%/!27+2 '\$!' \*0(-)7% , !I'E(.0\*7, +!)2'!  
^ , 7; '\$17)6!%/!A-\$6.- , \*!S.%3-!.!Y- 5 401J!)%!(% , \*0(!)-\$+' )' \*!\$' (\$07) 5 ' , )!- , \*!%0)\$' -(2!'//%\$)1!  
' -(2!6' -\$8!!

!

"M!!

!



!

-(\*' 57(!4\$%+\$- 5!1)%)!' ,10\$'!-.7+, 5 ' ,)! : 7)2! : %\$]/%\$( '!\*' 5 - , \*18!92'!37..!-.1%!7, ( ' ,);7V' 1!  
 (%..-3%\$-7% ,!3') : ' ' ,!7, 1)7)0)7% , 1!/%\$!4\$%+\$- 5 !\*'; '.%45 ' ,)!- , \*!' , 2- , ( ' 1!)2'!' ; -.0-)7% , !%/!  
 5 7117% , !1)-) ' 5 ' , )1!)% !5 -7, )-7, !\*71)7, ( )7; ' , ' 11!- 5 % , +!403.7(!27+2' \$!' \*0(-)7% , !7, 1)7)0)7% , 18!\ , !  
 -\*\*7)7% , C!)2' !A -\$6. - , \*!' [ 7+2' \$!X\*0(-)7% , !Y% 5 5 7117% , !IA [ XYJ!5 01)!\$' ; 7' : !'E71)7 , +!4\$%+\$- 5 1C!  
 -1!14' (7/7' \*C!- , \*!' 1)-3.712!-!(%0, (7.!- , \*!4\$%(' \*0\$' !!+07\* ' !\$' .-) \*!)%!)2' !\$' ; 7' : !4\$%(' 118!G0\$)2' \$C!  
 )2' !37..! ' 1)-3.712' !1! ' 4-\$-) ' !4\$%(' 11' !1!/%\$!)2' !-44\$% ; -.!%/!+\$- \*0-) ' !4\$%+\$- 5 1!- , \*!' \$' `07\$' !1A [ XY!  
 )% !' 1)-3.712!-!1' 4-\$-) ' !4\$%(' 11!/%\$!% , .7, ' !4\$%+\$- 5 18!<4' (7/7' \*7, 1)7)0)7% , 1!2- ; ' !-!) : %D6' -\$! . ' - \*!)%!  
 4\$%4%1' !- , !' 5 '\$+7, +! : %\$]/%\$( ' ! , ' '\*!4\$%+\$- 5 !-!)2' !+\$- \*0-) ' !' ; '.8!G7, -.6C!)2' !37..! ' 1)-3.712' !1!  
 )2' !#\$\$4%1' \*!#\$\$+\$- 5 1!Y%..-3%\$-)7; ' !S\$- , )!GO , \*8!92' !37..!) - ] ' 1! // ' ( )!\_0.6!"C!>?>B8!!

!

!, -. ( 13)+ , '^29: , +\*+0B'K'R.3)-9)1\*! , 32\*\*)02 , 92'K'O+\*)9)25'1 , 8'O.+9286.25"WR.3)-9)1\*  
 ! , 32\*\*)02 , 92'P+A2. , 1 , 92'R93'+-'%; %&Z'WVX'\$%<\$YDX'=\$=Z'  
 ^<A!#%17)7% , f!<044%\$)! : 7)2!R 5 ' , \* 5 ' , )I!!  
 G7 , -.!<)-)01f!#-11' \*!

!

<' , -)'!07..!Z"Z!'E4- , \*1)2' ! \$' 14% , 1737.7)7' 1!%/!)2' !='4-\$)5 ' , )!%/!\ , /%\$ 5 -)7% , !9' (2 , % .%+6!  
 I=%\9J!)%!(% , \*0()!\*-)-!7 , ; ' , )%\$7' 1C! : 27. ' !- \*%4)7 , +!4%.7(7' 1!- , \*!4\$%(' \*0\$' !!(% , ( '\$ , 7 , +!)2' !  
 \*'; '.%45 ' , )C!4\$%(0\$' 5 ' , )C!\* '4.%65 ' , )C!01' C!- , \*!% , +%7 , +!-11' 115 ' , )!%/!161)' 5 1!)2-)!' 5 4.%6!  
 h\$7+2)1D7 5 4-( )7 , +i!%\$!h1-/' )6D7 5 4-( )7 , +i!-\$)7/7(7-.!7, )' ..7+ , ( '!IR\Z8(7)0.(\$)7A!7' !IR\Z8(7)0.(\$)7

"N!!

!



V)0:2.'J86913)+,'K(U)59N\*),1.B'429+.85'K'@52'),'R8 ( )55)+,5'1,8'U)59N\*),1.B'O.+9228),05' WDX'LSZ'

^<A!#%17)7%,f!<044%\$)! : 7)2!R 5 ',\* 5 ', )!!

<)-)01f! [ '.\*!7,!Y% 5 5 7))' '!!

!

<' , -)'!O7..!M"! : %0.\*!2- ; '!-..% : '\*!7,1)7)0)7%,1!)%!5 - ] '!7, `07\$7'1!7, )%!- , \*!(% ,17\* '\$!-!1)0\*' , )P1! \*71(74.7, -\$6!\$' (%\$\*!/%\$!\*71(74.7, '\$' .-)'\*!)%!- (- \*' 5 7(!\*712% , '1)68! [ % : ' ; '\$C!)2'!37..!\*7\*!, %)!-..% : ! 7, `07\$7'1!7, )%!)2'!' (%\$\*!/%\$!40\$4%1'1!%/! 5 - ]7, +!\*' (717% , 1!-3%0)!- (( '11!)%!(- 5 401!\$'17\*' , (6!%\$! %// '\$7, +!1044%\$)7, +!(%0,1'.7, +!%\$!1 '\$;7( '18\!)!71!'E)\$' 5 '.6!\$-\$'! : 2' , !-!\*71(74.7, '\$' (%\$\*! : %0.\*! 7 5 4- ()!-!\*' (717% , !-3%0)!\$'17\*' , (6C!30)! : 2' , !7)!2-44' , 1C!4\$%/ '117% , -.1!2- ; '!\*' ' 5 '\*!)2'!17)0-)7% , ! )%!( -\$6!1 '\$7%01!\$71 ]!'7)2' \$!/%\$!)2'!1)0\*' , )!%\$!%2'!\$!1)0\*' , )1!%\$!1)-//8!!

!

^<A!\$' (% 5 5 ' , '\*!\*- 5 ' , \*7 , +!)2'!37..!1%)2-)!h-!1)0\*' , )P1!(\$7 5 7 , -.!271)%\$6!TW!=\<Y\#U\ eRWH! WXYTW=i!(- ,!3'!(% ,17\* '\$'\*/%\$!\*' (717% , 1!-3%0)!- (( '11!)%!(- 5 401!\$'17\*' , (6!%\$!/%\$!%// '\$7, +! 1044%\$)7 ; '!(%0,1'.7, +8!^<A!7,1)7)0)7%,1!\*%!, %)\*71`0-.7/6!- , !-44.7(- , )!&01)!3' (-01'!%/!)2'!'E71)' , ('!%/!-!\*71(74.7, -\$6!\$' (%\$\*C!1%!^<A!1044%\$)'\*!)2'!7, ) , )!%/!)271!37..8!R\* 5 7117% , 1! 4'\$1% , , '.!\$' (%+ , 7V'!)2-)!)2'1'!' (%\$\*1!/%\$!5!-!1)0\*' , )P1!4-1)!(- , !3' -\$!)2'!)\$-('1!%/!37-1!- , \*!(%0.\*! 0 , /-7\$.6!\*71-\* ; - , )-+!1)0\*' , )18!

!

!

D3132'O.+96.2 ( 2,3'K' C1.B\*1,8' / +..293)+,1\*' J ,32.N.)525'a'G1)A2.'WDX'\$M&Z'

^ A O m ^<A!#%17)7%,f!<044%\$)!!

<)-)01f!#-11' \*!

!

<' , -)'!O7..!"QB!-0)2%\$7V'1!)2'!#\$7(7, +!- , \*!<' .' (7% , !Y% 5 5 7))' ' !/%\$!#\$'/'\$\$\*!#%\$;7\*' \$1!)%!+\$- , )! -! : -7 ; '\$C!0 , \*'\$!14' (7/7' \*!(% , \*7)7% , 1C!)%!-!1)-'!'%\$!1)-' 'D-7\*' \*!%\$!D(% , )\$%.. '\*!' , )7)6!/%\$ 5 !2'! 1)-)0)%\$6!\$' `07\$' 5 ' , )!%\$!40\$(2-1'!1044.7'1!%\$!1 '\$;7( '1!/7\$1)!/%\$ 5 !A -\$6.- , \*!Y%\$\$( )7% , -.! X , )'\$4\$71'1!IA YXJ2(7)0.2( , +(-)0.26.)0.2(1)-0.2%6!\$'!

"Z!!

!





!

!

d \$7))', !-, \*!T\$-.!9 '1)7 5 % , 6!7, !<044%\$)!  
O6!W', n'!A (=%, -. \*! [ 0)(27, 1C!\_ =C! = '- , C! ^ , 7; '\$17)6!%/!A -\$6.-, \*!Y-\$ '6!<(2%%.!%/!U- : C!- , \*!  
O ' ; '\$.6! d 7, 1)' - \*C!\_ =C! =7\$ ' ( )%\$C!U% : D\, ( % 5 ' !9 -E4-6 '\$!Y.7, 7(C! ^ , 7; '\$17)6!%/!A -\$6.-, \*!Y-\$ '6!  
<(2%%.!%/!U- : !

!

!

/ + ( ( 6 , )3B'U2A2\*+N ( 2, 3'R8 ( ) , )53.13)+, 'K' \ )A2'E21. 'c +6. 'D9: ++\*O. +0.1 ( 'K'Jb32, 5)+, '  
WVX'>S&IDX'M;Z'  
^ AO!#%17)7% , f!<044%\$)!!  
G7, -.!<)-)01f!#-11 '\*!!

!

<' , -)'!O7..!Q?(-0)2%\$7V '1!)2 ' !+%; '\$ , %\$C!/%\$!GH!>?>M!)2\$%0+2!>?@?C!)%7, (.0\*'!7, !)2 ' !- , , 0-!  
30\*+'!37..!- , !-44\$%4\$7-)7% , !%/!L>? ?C? ? ?!/%\$!)2 ' !U7; ' !e ' -\$!H%O\$!<(2%%.!IUeH<J!4\$%+\$- 5 8!92 '  
37..!-.1%! 'E)' , \*1!)2 ' !)' \$ 5 7 , -)7% , !\*-)' !%/!Y2-4)' \$!>BN!%/!>?>"C! : 27(2!'1)-3.712 '\*!UeH<!- , \*!-!  
\$' .-)' \*!2% 5 '306 '\$!-1171)- , ( ' !4\$%+\$- 5 C!/%\$ 5 !<'4)8!@?C!>?>BC!)%!<'4)8!@?C!>?@?8!92 ' !37..!)- ] ' 1!  
'// ' ( )!\_0.6!"C!>?>B8!

!

!

d \$7))', !9 '1)7 5 % , 6!7, !<044%\$)!!  
O6! = - : , !W2%\* '1C! =ORC!Y27' /!O017, '11!- , \*!G7, - , ( '!T//7( '\$!- , \*!<' , 7%\$!17( '!#\$ '17\*' , )C!  
^ , 7; '\$17)6!%/!A -\$6.-, \*C!O-. )7 5 %\$ '!

!

!

!

!

>?!!

!



!

>"!!

!



!

d \$7))' ,!- , \*!T\$-.!9 '1)75 % , 6!7 , !<044%\$)  
O6!R , \*\$' : !Y%4C!#2=C!#\$%/'11%\$C!^ , 7; '\$17)6!%/'!A-\$6.- , \*!<(2%%.!%/'!#2-\$5 -(6!

!

!

^253) , 0'719\*)3)25'^ : 13'@52'R , ) ( 1\*5'K'\ )92 , 5) , 0'1 , 8'4206\*13)+ , 'WDX'<L\$Z'

^ A O!#%17)7% , f!A % , 7)%\$!

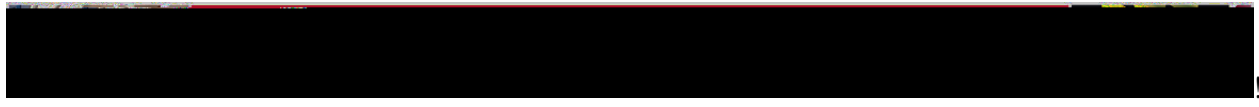
G7 , -.!<-)01f! [ ' . \*!7 , !Y% 5 5 7))' ' !!

!

9271!37..!\$`07\$'1!'-(2!h)'1)7 , +!/- (7.7)6i!7 , !)2'!1)-)!%!3'!.7(' , 1 '\*!36!)2'!A-\$6.- , \*!= '4-\$)5 ' , )!  
%/'!R+\$7(0.)0\$'!IA =RJ!)%!01'!- , 75 -.!7 , !\$'1'-\$ (2C!'\*0(-)7% , C!%\$!)'1)7 , +8!R 5 % , +!%)2 '\$!)27 , +1C!)2'!  
37..!I"J!'1)-3.712'1!)2'!4%17)7% , !%/!<-)'!\ , 14' ( )%\$!/'!R , 75 -.! d './-\$'!I<-)'!\ , 14' ( )%\$J!)%!7 , 14' ( )!  
)'1)7 , +!/- (7.7)7'1a!I>J!4\$%2737)1!)2'!01'!%/!( '\$)-7 , !\*%+1!%\$!(-)1!/%\$!\$'1'-\$ (2!%\$!)'1)7 , +!40\$4%1'1a!I@J!  
4\$%2737)1!)2'!01'!%/!)\$-\*7)7% , -.!- , 75 -.!)'1)5 ')2%\*1!0 , \*'\$!( '\$)-7 , !(7\$(051)- , ( '1C!'E('4)!-1!  
14' (7/7' \*a!IBJ!'1)-3.712'1!4' , -.)7'1!/%\$!; 7%.-)7% , 1a!IKJ!\$`07\$'1!14' (7/7' \*!\$'4%)7 , +a!- , \*!IMJ!  
'1)-3.712'1!)2'!R , 75 -.!7 , !W'1'-\$ (2!GO , \*C!4\$75 -\$7.6!/0 , \*'\*!36!.7(' , 17 , +!/' '1!)2-)!5 01)!3'!1'!)!%!

>>!!

!



!

V21\*3: '\_996N13)+,5'K'O:1. ( 19)535'K'R8 ( ),53.13)+,'+-' e199),25'WVX'<LIDX'\$=Z'

^ AO!#%17)7%,f!<044%\$)!

G7, -.!<)-)01f!#-11 '\*!!

!

9271!' 5 '\$+', (6!37..!\$'4'-.!.-,+0-+'!)2-!)' 5 4%\$-\$7.6!-0)2%\$7V' \*!-.!7(' ,1 '\*!42-\$ 5 -(71)!%!  
-\* 57,71)'\$(('\$)-7,!;-((7,-)7%,1C!0,\*'\$!14'(7/7 '\*!(7\$(05 1)-, ('1C!)%!-,!7,\*7;7\*0-!-+'!@)!%"N8!  
\,1)'-\*C!)2'!37..!4'\$ 5 -, ',).6!-0)2%\$7V'1!-.!7(' ,1 '\*!42-\$ 5 -(71)C!0,\*'\$!)2'!1-5 '!14'(7/7 '\*!  
(7\$(05 1)-, ('1C!)%!I"J!-\* 57,71)'\$!14'(7/7 '\*!;-((7,-)7%,1!)%!-,!7,\*7;7\*0-!-!6%0,+!-1!N!6'-\$1!%.\*!  
-,\*!I>J!%\$\*\$!\$!-,\*!-\* 57,71)'\$!-!;-((7,-)7%,!/%\$!7,/.0',V-C!YT 1 \=D"QC!%\$!7,!\$' 14%,1'!)%!-!403.7(!  
2'-.)2!' 5 '\$+', (6!)%!-,!7,\*7;7\*0-!: 2%!7!1!-)!.'-1)!@!6'-\$1!%.\*8!92'!37..!-.1%!(.-\$7/7' 1!)2'!

>@!!

!



!

!

>B



9'1)75%,6!-,\*!3\$7'/7,+1!\*0\$7,+!)2'!>?>B!<'117%,!%/!)2'!A-\$6.-,\*!S', '\$-!R11'53.6!%/!7,) '\$'1!)%!)2'!^,7;' \$17)6!%/!A-\$6.-,\*!O-.)75%\$'!(%550,7)68!

U132'	/+ ( )3322!' C223),05'	D6H]293'	!,8)A)861*'
"m"N!	O0*+')!-,*! 9-E-)7%,!	<O!Q?!Y%550,7)6! =';'%.%45',)!R*57,71)\$-)7%,! D!U7;'!e'-\$!H%O\$!<(2%%%! #\$%+\$-5!D!XE)' ,17%,!	❖=- : ,!W2%*'1C!=ORC! ^,7;' \$17)6!%/!A-\$6.-,*! O-.)75%\$'!I^A OJD<044%\$)!
"m>@!	[ '-.)2!-,*! S%; '\$,5',)! T4'\$-)7%,1!	[ O!>ZQ!<-)'!Y%,)\$-()1!D! #\$%2737)'*!#\$%;717%,1!	❖R\$)20\$h<]74i!W%1'C!_ =C! ^,7;' \$17)6!%/!A-\$6.-,*! O-.)75%\$'!I^A OJD<044%\$)!
"m>B!	O0*+')!-,*! 9-E-)7%,!	<O!@NK!<-)'!Y%,)\$-()1!D! #\$%2737)'*!#\$%;717%,1!	❖R\$)20\$!W%1'C!^A O D<044%\$)!
"m>B!	O0*+')!-,*! 9-E-)7%,!	<O!@NM! [7+2'\$!X*0(-)7%,!D! A#% : '\$7,+!_%7,)!<' '\$7,+! Y%0,(7.!D!GO,*7,+!	❖O\$0('!X8!_-\$\$.C!A =C!GRY<

>M!!



!

<b>U132'</b>	/ + ( )3322!' <b>C 223), 05'</b>	<b>D6HJ293'</b>	<b>!, 8)A)861*'</b>
"m@"!'	OO*+'!)-,*! 9-E-)7%,!		

>N!!

!



U132'	/ + ( )3322)' C 223), 05'	D6H]293'	!, 8)A)861*'
>mN!	R44\$%4\$7-)7%, 1! [ '-.)2!-, *!<% (7-..! <' \$;7(' 1! <03(% 5 5 7))' '!	[ O!@K?!T4 '\$-)7, +!OO*+' )!D! A = [ !#\$' ; ', )7%, !-, *! [ '-.)2! #% 5 % 7%, !R* 5 7, 71)\$-)7%, ! Y7+-\$' )' !W' 1)7)0)7%, !GO, *!	❖ 9-%/' ' ]!T : %, 7] % ]%C! A=C! #2=C! ^, 7; '\$17)6!%/!A-\$6.-, *! <(2%%.!%/!A '*7(7, '! I ^ A<T A J D<044%\$)! ❖ F' ;7, !Y0..' , C!A=C! ^, 7; '\$17)6! %/!A-\$6.-, *!<(2%%.!%/! A '*7(7, '!I ^ A<T A J D<044%\$)!
>mN!  >mZ!	[ '-.)2!-, *! S%; '\$, 5 ', )! T4 '\$-)7%, 1! OO*+' )!-, *! 9-E-)7%, ! [ '-.)2! -, *! [ 0 5 -, ! <' \$;7(' 1! <03(% 5 5 7))' '!	[ O!K"#!#03.7(! [ '-.)2!D! A-\$6.-, *!# '*7-\$7(!Y-, (' \$! GO, *!-, *!Y% 5 5 7117%, ! <O!@M?!T4 '\$-)7, +!OO*+' )!D! A = [ !#\$' ; ', )7%, !-, *! [ '-.)2! #% 5 % 7%, !R* 5 7, 71)\$-)7%, !	❖ Y0\$)!Y7;7, C! ^ A<T A D<044%\$)!



U132'	/ + ( )3322)' C 223), 05'	D6HJ293'	!, 8)A)861*'
>m"@!	G7, -, ('!	<O!"Z! [ ' -.)2!T((04-)7%, 1!D! #2-\$5 -(71)1!D!R* 57,71)\$-7%, ! %/! 1 -((7, '1!	❖ <-\$-2!A7(2' .C! ^ A<T#D<044%\$)! ❖ Y2'\$% ] ' '!U-61%, D d %./C! ^ A<T#D<044%\$)!
>m"@!	[ ' -.)2!-, *! S%; '\$, 5 ', )! T4 '\$-7%, 1!	[ O!N">!#03.7(!\, /%\$5 -)7%, ! R(!)D! = ', 7-.1!D!Y%, /7* ', )7-..! \, /%\$5 -)7%, !	❖ R. 'E! [ %\$)71C!_ =C! ^, 7; '\$17)6!%/! A-\$6.-, *C!O-. )75 %\$ 'I^ A OJD T44%1'!!
>m"@!	R44\$%4\$7-)7%, 1!	[ O!@MN!Y% 5 5 0, 7)6! Y%.. ' + '1!D!Y%, )\$- ('4)7%, !D! R(( '11!W' `07\$' 5 ', )!!	❖ _%\$*- , ! _ ] ' .C! ^, 7; '\$17)6!%/! A-\$6.-, *Y-\$'6!<(2%%.!%/!U- : ! I^ AY<TUD<044%\$)!
>m"B!	O0*+ ' )!-, *! 9-E-)7%, !	<O!MNM!9-E!R1171)-, ('!/%\$! U% : D\, (% 5 ' !A-\$6.-, *'\$1!D! GO, *7, +!	❖ O' ; '\$.6! d 7, 1)' -*C!_ =C! ^, 7; '\$17)6!%/!A-\$6.-, *Y-\$'6! <(2%%.!%/!U- : !I^ AY<TUD <044%\$)!
>m"B!	O0*+ ' )!-, *! 9-E-)7%, !	<O!NZB!Y% 5 4\$'2', 17; '! Y% 5 5 0, 7)6!<-/' )6!GO, *7, +! R(!)	❖ 92% 5 -1!<(-.' -C!A =C! ^, 7; '\$17)6!%/!A-\$6.-, *!<(2%%.! %/!A '*7(7, 'I^ A<TAJD <044%\$)!
>m"B!	[ ' -.)2!-, *! S%; '\$, 5 ', )! T4 '\$-7%, 1!	[ O!MN@!W' -.!#%\$4'\$)6!D! Y%, )\$-(!)U7', 1!D!A '*7(-.! = '3)!	❖ A7(2-' .! [ '/%\$ , C! ^, 7; '\$17)6!%/! A-\$6.-, *Y-\$'6!<(2%%.!%/!U- : ! I^ AY<TUD<044%\$)! : 7)2! R 5 ', * 5 ', )! ❖ R. 'E!<-*V' : 7(VC! ^, 7; '\$17)6!%/! A-\$6.-, *Y-\$'6!<(2%%.!%/!U- : ! I^ AY<TUD<044%\$)! : 7)2! R 5 ', * 5 ', )! ❖ O\$7-, !Y2%7C! ^, 7; '\$17)6!%/! A-\$6.-, *Y-\$'6!<(2%%.!%/!U- : ! I^ AY<TUD<044%\$)! : 7)2! R 5 ', * 5 ', )!
>m"B!	X*0(-)7%, C! X, '\$+6C!-, *!)2'! X, ;7\$%, 5 ', )!	<O!K>N!Y% 5 5 0, 7)6!Y%.. ' + '1! D!Y%, )\$- ('4)7%, !D!R(( '11! W' `07\$' 5 ', )!!	❖ F-)2.' ' , ! [ % ] 'C! ^ A Y<TUD <044%\$)!
>m"K!	_0*7(7-\$6!	[ O!B?K!G- 57.6!U- : !D!Y27.*! Y01)%*6!X; -.0-)%\$1!D! o0-.7/7(-)7%, 1!-, *!9\$-7, 7, +!	❖ _0*6!#%1)5 01C! ^ A<< d D <044%\$)!
>m"K!	X, ;7\$%, 5 ', )!-, *! 9\$-, 14%)\$-7%, !	[ O!M@Q!1 '27(.!U- : 1!D! #%)' )7; '! [ ' -*+ '-\$! W' `07\$' 5 ', )!D!XE('4)7%, !I\, ! W' 5 ' 5 3\$-, ('!%/!S-\$6! h#-446i!O% : -\$*J!	❖ F-)2.' ' , ! [ % ] 'C! ^ A Y<TUD <044%\$)!

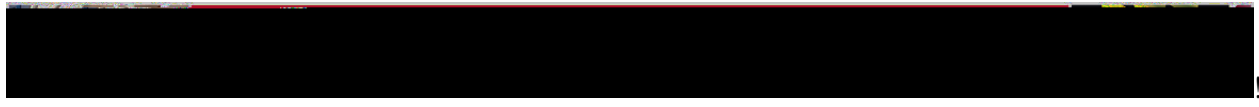


!

U132'	/ + ( )33221' C 223), 05'	D6HJ293'	!, 8)A)861*'
-------	------------------------------	----------	--------------

!

@?!!



U132'	/ + ( )3322I' C 223), 05'	D6HJ293'	!, 8)A)861*'
>  >>!	d -61!-, *!A' -, 1!	[ O!" ?>Q!S - 57, +!c!#\$%3.' 5! S - 53.7, +!c!#\$'; -.' , (! <)0*6!-, *!G0, *!W'; ', 0'!	❖ A-\$6!=\$'E.'\$C! A< d C! ^ , 7; '\$17)6!%/!A-\$6.-, *!<(2%!.! %/!A '*7(7, 'I^ A<T AJD <044%\$)! ❖ F' , , ')2! d %./1%, C!Y#W<C!W#<C! ^ , 7; '\$17)6!%/!A-\$6.-, *!<(2%!.! %/!A '*7(7, 'I^ A<T AJD <044%\$)!







!

U132' / + ( )33221'  
C 223), 05'

D6HJ293'

!, 8)A)861\*'

@@!!

!



!

U132'	/+ ( )3322I' C 223), 05'	D6HJ293'	!, 8)A)861*'
@m>Z!	G7, -, ('!	[ O!'@ZZ!U-3%\$!-, *! X 54.%65 ', )!D!e%, (% 54')'! -, *!Y%, /.7(!%/!\, )'\$'1! Y.-01'1!D!1 ') '\$7, -\$6!-, *! [ '-.)2!Y-\$'!#\$%/'117%, -.1!	❖ d 7..7- 5 !G8!W'+7, 'C!A=C! GRYWC!GR<9WTC!GRYWTC! ^, 7; '\$17)6!%/!A-\$6.-, *!<(2%%.! %/!A '*7(7, 'I^ A<T AJD T44%1'!

!

!

!

!



!

!

F' ;7, !#8!F'..6C!\_=  
K#\$.!A - (\$)& 5 \$&+!<..0')\*!E.. '9\$)!0&2!a'9\$!` )\$\*'2\$&+!!

!

A' .- ,7'!98!A%%\$'!!  
B\$&' - )!` )-D)05!B: \$9'0!'\*+!!

!

!

! "#\$%&'()\*+ , -((

!!

b \$! ? '\*#/+!09H&- ?!\$2D\$!+#\$!. -11- ? '&D!\*+82\$&+!'&+\$)&\*!. - )!+#\$')! ? - )H!28)'&D!+#\$!TSTU!\_ \$D'\*!0+' (\$!  
B\$\*\*'-&Q!!

!

B9#- -!-.! / \$2'9'&\$!

F-#&!K1'.+&!!

BO)0! / '11\$)!!

!

B9#- -!-.!`#0)509,!

/ '&!B8#!

B#0&&-&! b \$0+#\$)\*!!

!

@K!!

!